ANNEXURE - III

SPECIAL SAFETY GUIDELINES

SITE SAFETY DISCIPLINE

- A. THE CONTRACTOR SHALL MAINTAIN STRICT DISCIPLINE ON SAFETY MATTERS WHILE PERFORMING WORKS AT PROJECT SITE. THE CONTRACTOR SHALL ADHERE TO THE FOLLOWINGS:
- SMOKING IS STRICTLY PROHIBITED INSIDE THE SITE. WORKERS THOSE WHO NEED TO SMOKE SHALL REACH TO
 THE SMOKING AREAS LIKE CANTEEN ETC.
- PHYSICAL FITNESS OF WORKMEN TO UNDERTAKE DANGEROUS OPERATIONS SUCH AS WORKING AT HEIGHT, CRANE OPERATION ETC. SHALL BE ENSURED BEFORE ENGAGING THE PERSON ON WORK.
- ALL PERSONNEL WORKING AT OR IN EXCESS OF TWO-METER HEIGHT (FROM WHERE THEY ARE LIKELY TO FALL)
 SHALL WEAR A FULL BODY SAFETY HARNESS ANCHORED TO A FIRM SUPPORT.
- · ALL EXCAVATIONS SHALL BE BARRICADED USING MS PIPES, CLAMPS AND REFLECTIVE TAPES.
- ADEQUATE ILLUMINATION AT WORK PLACES SHALL BE ENSURED IN ADVANCE IF PLANNING TO UNDERTAKE JOB AT NIGHT.
- THE WORKER'S MINIMUM AGE SHALL BE 18 YEARS, NO CHILD LABOUR SHALL BE EMPLOYED
- ALL DANGEROUS MOVING PARTS OF THE PORTABLE/FIXED MACHINERY BROUGHT BY THE CONTRACTOR SHALL BE ADEQUATELY GUARDED.
- PILLING ZONES, ERECTION ZONES AND DISMANTLING ZONE SHALL BE BARRICADED AND NOBODY SHALL BE ALLOWED TO STAND UNDER SUSPENDED LOADS.
- HORSEPLAY IS STRICTLY PROHIBITED AT WORKPLACES.
- MATERIAL SHALL NOT BE THROWN TO AND FROM HEIGHTS; PROPER AND SAFE MEANS OF SHIFTING SHALL BE EMPLOYED.
- ONLY LICENSED ELECTRICIANS ARE ALLOWED TO CARRY OUT ELECTRICAL CONNECTIONS, REPAIRS ON ELECTRICAL EQUIPMENT
- OR OTHER JOBS RELATED THERETO.
- INSERTING OF BARE WIRES FOR TAPPING THE POWER FROM ELECTRICAL SOCKETS IS STRICTLY PROHIBITED.
- ALL THE DISTRIBUTION PANELS ARE TO BE PROVIDED WITH MCB'S AND ELCB'S.
- GOOD HOUSEKEEPING TO BE MAINTAINED. DEBRIS, SCRAP AND OTHER MATERIALS TO BE CLEARED FROM THE WORKPLACE FROM TIME TO TIME. MATERIAL SHALL NOT BE STACKED TO SUCH HEIGHTS AFFECTING ITS STABILITY.
- CONTRACTOR TO ENSURE STRICT COMPLIANCE WITH ALL APPLICABLE HSE LEGAL REQUIREMENTS APPLICABLE TO HIS SCOPE OF WORK WHILE WORKING FOR LANCO AT HIS OWN EXPENSE.
- IN CASE THE CONTRACTOR IS REQUIRED TO WORK DURING NIGHT HOURS, A DEDICATED SAFETY SUPERVISOR SHALL BE DEPLOYED BY THE CONTRACTOR.
- B. CONTRACTOR SHALL SECURE VALID TEST CERTIFICATES FROM THE COMPETENT AGENCIES FOR ALL LIFTING TOOLS AND TACKLES AND SUBMIT THE SAME TO THE CONCERNED ENGINEER IN-CHARGE AND COPY TO SAFETY DEPARTMENT, LANCO FOR VERIFICATION ON THEIR ARRIVAL AT THE SITE. IF ANY LIFTING TOOLS/TACKLES ARE FOUND NOT HAVING A VALID TEST CERTIFICATE OR NOT SUITABLE FOR WORK INTENDED, THE SAME SHALL BE IMMEDIATELY REPLACED BY THE CONTRACTOR. THE REJECTED TOOLS AND TACKLES SHALL BE FORTHWITH WITHDRAWN FROM SERVICE AND REMOVED FROM LANCO PREMISES. RIGGING OF LOADS IN EXCESS OF 5 TONS AND/OR MORE THAN 15 METER LIFT HEIGHT SHALL REQUIRE "LIFT PLAN" APPROVED BY A STRUCTURAL OR MECHANICAL ENGINEER OF LANCO.
- C. "O&M CONTRACTOR WHOSE NUMBERS OF WORKERS ARE 50 OR MORE SHALL DEPLOY DEDICATED QUALIFIED AND EXPERIENCED SAFETY SUPERVISOR (ONE FOR EVERY 50 PERSONS). IN CASE THE JOB INVOLVES HIGH RISK THE NUMBER OF EXPERIENCED SAFETY SUPERVISOR/S TO BE DEPLOYED (IRRESPECTIVE OF NUMBERS) BY THE CONTRACTOR SHALL BE ENSURED AS PER THE DECISION/ INTERVENTIONS BY THE ENGINEERING IN-CHARGE/ SAFETY HEAD BASED ON THE RISK CRITERIA'S.
 - a. HE/ THEY SHALL REPORT TO CONTRACTOR SITE IN-CHARGE FOR TAKING CORRECTIVE ACTION AND KEEP INFORMED LANCO SAFETY.
 - b. THE MAJOR O&M CONTRACTOR WHO IS DEPLOYING NUMBER OF AGENCIES UNDER HIS CONTROL SHALL APPOINT AT LEAST ONE QUALIFIED SAFETY OFFICER.

IN CASE THE CONTRACTOR DOES NOT COMPLY WITH THIS CONDITION, LANCO WILL HIRE THE EXPERIENCED SAFETY SUPERVISOR AND DEDUCT THE MONEY FROM CONTRACTORS BILL.